

Expertise

Ms. Pestaina has specialized in health care compliance issues since joining The Segal Company's National Compliance Practice in 2001. Over the past year she has analyzed health care reform legislation and assessed implications for plan sponsors. In 2003, she was named a Vice President. Ms. Pestaina works with Compliance staff and benefit consultants across the country on legal and regulatory compliance matters pertaining to the design and administration of employee health and welfare benefit plans. Her responsibilities include reviewing and analyzing the application of federal regulations to health and welfare plans, including HIPAA, ERISA, and other federal rules. In addition, Ms. Pestaina researches and monitors federal and state laws and regulations, and develops model materials for the assessment of health plans and for the preparation of amendments to health plans and summary plan descriptions. She also provides training for Segal staff on various compliance issues.

Professional Background

Ms. Pestaina has more than 15 years of legal experience, most recently as a Senior Health Law Attorney in the US Department of Labor's Office of Health Plan Standards and Compliance Assistance (in the Employee Benefits Security Administration). In this position, she was involved in developing legislation and regulations on a number of issues regarding group health plans, including HIPAA, managed care reform, and requirements for the review and appeal of health claims. Ms. Pestaina also worked with the Department of Labor's field offices in implementing health regulations. She additionally served as a Senior Trial Attorney with the US Department of Justice for several years, where she enforced the Americans with the Disabilities Act. Prior to working with the federal government, Ms. Pestaina was a litigation associate at DLA Piper.

Education/Professional Designations

Ms. Pestaina graduated from Cornell University with a BA in Government and received her JD from Harvard Law School.

Published Works/Speeches

Ms. Pestaina is co-author, with Segal colleague Kathryn Bakich, of the *Employers' Guide to HIPAA Privacy Requirements* (Washington, DC: Thomson Publishing, 2002). She speaks often on various topics, including: Medicare and retiree plans, health care reform, mental health parity and HIPAA non-discrimination.

Atlanta	Cleveland	Los Angeles	New York	Raleigh	KAYE PESTAINA kpestaina@segalco.com 202.833.6419 www.segalco.com
Boston	Denver	Minneapolis	Philadelphia	San Francisco	
Calgary	Hartford	Montreal	Phoenix	Toronto	
Chicago	Houston	New Orleans	Princeton	Washington, DC	